

WORKFORCE DEVELOPMENT & EDUCATION

Prepared by Dr. Carole Goldsmith, President



*Once you go here,
you can go anywhere™*

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TAACCCT Project: C6

Program was Funded 10/1/2011. It was structured under the following eight guiding principles:

1. Integrated Program Design
2. Cohort Enrollment
3. Block Scheduling
4. Compressed Classroom Instruction
5. Embedded Remediation
6. Increased Transparency
7. Transformative Technology
8. Innovating Student Support Services



C6 – Partner Colleges

- ▶ Cerro Coso = Health
- ▶ COS = Health, Ag and Manufacturing
- ▶ Fresno City College = Health Care
- ▶ Reedley = Agriculture, Manufacturing, Welding LVN/RN, ACE
- ▶ Bakersfield = Health Care
Alternative Clean Energy
- ▶ Porterville = Psych Tech
- ▶ Merced = Health, Ag and Manufacturing
- ▶ San Joaquin Delta = Psych Tech
- ▶ WHC Coalinga = Health, Ag and Manufacturing
Alternative Clean Energy
- ▶ WHC Lemoore = Health Care
- ▶ **TOTAL = 3,069**



TAACCCT Program C6 - Results

1. Total Students Enrolled- 2,964 3,3064
 - Grant Ends September 30, 2015
2. Total Students who have completed- 1,389
 - Many courses are still in session
 - Training completed May, 2015
3. Sustainability of Grant Activities- All CEOs have agreed to sustain activities that have improved retention and student success
 - Colleges are waiting for results of evaluation to verify activities that should be sustained

Paramount Agriculture Career Academy

- **Why an Ag Career Academy?**
 - To prepare high school students for high-skilled jobs that earn family-sustaining salaries and benefits
 - To address the skills gap between market demand and workforce
- **We know...**
 - 1 out of every 5 jobs in the Central Valley is in agriculture, either directly or indirectly
 - Youth unemployment rates for ages 16-19 in Kern, Kings and Fresno counties hover near 37% (US Census).

Participating Schools & Colleges

In 2014, we launched the Academy with **280** freshman from:

- Paramount Academy
- Avenal High School
- McFarland High School
- Sanger High School

They attend college-level classes offered by:

- Bakersfield College
- West Hills College Coalinga
- Reedley College

In 2015, we hope to add Wasco High School

By 2018, we estimate 1,350 students earning college credit



Benefits of Agriculture Career Academy

- Earn a **College Degree** While Still in High School—**FREE!**
- Learn About Ag Business and Mechanics, in a **State-of-the-Art Lab Setting**
- **Work at Paramount** Their Senior Year—and **Get Paid for it!**
- **Get Trained for Well-Paying Jobs** as Engineers, Machine Operators, Technicians and Product Line Supervisors
- Go to a Four-Year College and **Finish in Half the Time!**



Plant Science Scope & Sequence

Grade	High School Courses	Community College Courses
9	English 9 ; Spanish 1 (SP) Integrated Math I ; Ag Biology ; PE	Computer Concepts Nutrition
10	English 10 ; World History Integrated Math II ; Chemistry ; PE	Soils California Water
11	English 11 ; Spanish II (SP) Integrated Math III Elective	Intro to Plant Science ; Tractor Operation Weeds & Poisonous Plants History of the US
12	Expository Reading & Writing Calculus	Intro to Ag Econ ; American Government Art Appreciation ; Ag Apprenticeship Communications ; Ag Irrigation Integrated Pest Management



Paramount Agriculture Career Academy

- Students are trained for a job while in high school



*Academy Grads can Earn a
Base Salary of \$30K–\$40K*

- **Machine or Equipment Operators**
- **Technicians**
- **Pest Control Field Scouts**
- **General Administrators**
- **Maintenance Managers or Product Line Supervisors**
- **And Many More...**